

REFLECT and RePOWER



OEA 2021 Summer Conference

OEA Summer Conference 2021: Reflect & Repower AGENDA AT A GLANCE

MONDAY, JULY 19

9:00-10:00 a.m.

Welcome: Reed Scott-Schwalbach, OEA President

Keynote: Elise Bryant, Executive Director, Labor Heritage Foundation; President, Coalition of Labor Union Women (CLUW), Director of the DC Labor Choir

10:45-12:45 p.m. — **SESSION 1**

- Course 1: New President's Training
- Course 2: The Role of a Building Rep in an Organizing Union
- Course 3: Demystifying Special Education
- Course 4: Resilience, Resistance, and Reconciliation: Teaching the Intersections of Tribal History/Shared History (SB13), Holocaust History (SB664) and Ethnic Studies (HB2845)
- Course 5: Community College Year in Review

1:30-2:30 p.m. — **Networking Groups**

- Aspiring Educators
- Early Career Educators

2:45-3:45 p.m. — **Job-Alike Networking Groups**

- Community College
- Elementary 1-5
- High School
- Mental Health Professionals

- Middle School
- Pre-Kindergarten - Kindergarten
- SPED
- Clerical Services
- Custodial and Maintenance Services
- Food Services
- Health and Student Services
- Paraeducator
- Security Services
- Skilled Services
- Technical Services
- Transportation Services

TUESDAY, JULY 20

8:15-8:45 a.m. — **Coffee Chats**

- Sign on early for unstructured networking time. Our hosts will create breakout rooms based on the topics of your choosing.

9:00-10:30 a.m. — **SESSION 2**

- Course 1: Is my Grievance Arbitrable? What are the Standards?
- Course 2: Focus on Communication and Organizing
- Course 3: Union-Led PD: A Benefit of Membership
- Course 4: Transgender Inclusion Part I: Concepts and Terms

- Course 5: Confronting White Nationalism in Schools
- Course 6: Making your New Employee Orientation Event AMAZING

10:45-12:45 p.m. — SESSION 3

- Course 1: Building Our Local Leaders: Distributive Leadership in Action
- Course 2: Education Revenue Outlook for 2021-2022
- Course 3: Strong Start for the Fall: Building Community
- Course 4: Transgender Inclusion Part II: Effective Allyship
- Course 5: Confronting Conspiracy Theories in the Classroom
- Course 6: Mentoring Program – Case Study LESPA
- Course 7: The Attack on Teachers Unions and Public Education: Understanding the Corporate Agenda for Education Reform

1:30-2:30 p.m. — Human and Civil Rights Groups

- American Indian/Alaskan Native
- Asian/Pacific Islander
- Black
- Hispanic
- Multi-Racial
- White Allies

2:45-3:45 p.m. — Office Hours

- Leadership
- Organizing

WEDNESDAY, JULY 21

8:15-8:45 a.m. — Coffee Chats

Sign on early for unstructured networking time. Our hosts will create breakout rooms based on the topics of your choosing.

9:00-10:30 a.m.— SESSION 4

- Course 1: Peer Conflict Resolution and Mediation Strategies (1 of 2)
- Course 2: Focus on Member Representation

- Course 3: Who Cares? A Regional Approach to Creating Cultures of Care in Schools
- Course 4: The Anti-Defamation League (ADL) Working with Teachers to Stop Hate in Schools
- Course 5: Teaching SB664 in Elementary School
- Course 6: Creating Strong Membership Strategy
- Course 7: School and College Board Elections: Members in the Driver's Seat
- Course 8: Strategies for Working with and Supporting Students with Differentiated Learning Needs

10:45-12:45 p.m.— SESSION 5

- Course 1: Sex Ed Made Simple: An Introduction to K-12 Sex in Oregon
- Course 2: Organizing Strategies and Tactics That You Can Use!
- Course 3: Weighted Workload: A Student-Centered Approach
- Course 4: Equity and Inclusiveness Starts with my Name
- Course 5: Teaching SB664 in 6-12
- Course 6: Employee Health and Well-being Matters in Oregon Schools

1:30-3:00 p.m. — SESSION 6

- Course 1: Peer Conflict Resolution and Mediation Strategies (2 of 2)
- Course 2: Guiding Members Through Performance Issues
- Course 3: Oregon Open Learning OER
- Course 4: Indirect Effects of Black and Hispanic Teachers on Oregon High School Graduation Rates for Black and Hispanic Students
- Course 5: Integrating an Inclusive History and Social Science Curriculum in Your K-2 Classroom
- Course 6: Hate is a Virus – Advocating for our AAPI Communities

2:45-3:45 p.m. — Office Hours

- Leadership
- Organizing

THURSDAY, July 22

8:15-8:45 a.m. — Coffee Chats

Sign on early for unstructured networking time. Our hosts will create breakout rooms based on the topics of your choosing

9:00-10:30 a.m.— SESSION 7

- Course 1: Building and Sustaining Your Membership Committee - Community College
- Course 2: How to Use Interest Based Problem-Solving at Work and Home
- Course 3: Rehumanizing Assessment Practices - Classroom to State Level Considerations
- Course 4: Engaging Ethnic Studies in the Humanities: Ideas for Alignment with HB 2845 and the 2021 Social Science Standards
- Course 5: "United We Stand": Labor's Elusive Quest for Solidarity and Racial Justice
- Course 6: What's so Great About Membership Committees?
- Course 7: ESPs and the Law

10:45-12:45 p.m. — SESSION 8

- Course 1: Guiding Members Through FEMLA-OFLA
- Course 2: Introduction to Grievances: Grieve, Gripe, Grumble?
- Course 3: Strong Start for the Fall: Adult Resiliency Power Strategies
- Course 4: Going Beyond Holidays, Food, and Trauma: Rethinking How We Teach Asian American History
- Course 5: Discrimination and Resistance: A History of Oregon
- Course 6: Organizing Never Stops: How to Center Union Priorities in Our Membership

1:30-2:30 p.m. — UPDATES

Looking Ahead to School Year 2021-2022: Lessons Learned and Looking Forward

2:45-3:45 p.m. — Allies/Personal Identity Affinity Spaces

- Conservative Educators Caucus
- Differently Abled
- LGBTQ
- LGBTQ+ Allies
- Women's Group

FRIDAY, July 23

8:15-8:45 a.m. — Coffee Chats

Sign on early for unstructured networking time. Our hosts will create breakout rooms based on the topics of your choosing

9:00-10:30 a.m. — SESSION 9

- Course 1: Engaging Our Newest Hires: Success from the Field
- Course 2: Why Are We Still Bargaining?
- Course 3: TSPC Licensure
- Course 4: Working with Interpreters Effectively to Increase Family Engagement
- Course 5: Poster Fair

10:45--12:45 p.m. — SESSION 10

- Course 1: Financial Basics for Local Leaders
- Course 2: Basic Grievance Handling
- Course 3: Winning for Public Education: The 2021 Legislative Session
- Course 4: Advancing Science Education for Inclusive Classrooms
- Course 5: Crafting Equitable Policy: Advocating for Trans Equity in our School Districts

1:00-1:45 p.m. — CLOSING SESSION (Prizes!)