



CANDIDATE APPLICATION FORM

ESP Leaders *for* TOMORROW

NAME _____

SUBMISSION DATE _____



ESP Leaders for TOMORROW

Terms and Conditions for Acceptance

What is OEA ESP Leaders for Tomorrow?

OEA Leaders for Tomorrow program is a three-weekend sessions training process held over a three-month period that is open to dues paying OEA ESP members who meet the program's eligibility requirements. Candidates must be recommended for the program and have their application acknowledged and signed by the Oregon Education Association President/Vice-President or your Local President.

OEA ESP Leaders for Tomorrow Eligibility Requirements:

- Must be current OEA ESP member
- Must have been OEA member in good standing for the past two years
- Must complete application form and submit by the deadline
- Must commit to participate fully in all sessions
- Must commit to utilize your new skills in your Association

Why Leaders for Tomorrow?

Leaders for Tomorrow will train both current and future leaders in leadership attitudes, skills and knowledge that will enhance their ability to be a visible, vocal advocate at the local, state and national levels of the OEA/NEA.

What Will I Learn?

The program will cover elements and resources on the following: Self Awareness and Self Management, Risk Taking and Change, Assertiveness, Communication, Resilience and Coping Skills, Political Activism, OEA Governance and Structure, Trade Unionism, Presentation Skills, Organizing, Strategic Planning and Effective Meeting Skills. Participants in the program will:

- Identify personal strengths and weaknesses and learn how to utilize them as a leader
- Build skills in areas such as communication skills, organizing and recruitment, team building and presentation skills
- Learn how to use the structure, resources, culture and work of OEA/NEA effectively as a leader
- Learn how to engage members in politics
- Learn the history and importance of trade unionism
- Learn how to run an effective meeting
- Learn how to use the art of powerful questions
- Identify their risk-taking style and risks leaders face
- Learn internal and external organizing skills
- Learn how to communicate effectively and how to make a presentation.
- Learn how to think and act strategically

What kind of time commitment and resources does OEA ESP Leaders for Tomorrow require?

You must agree to attend all four days of our July 2018 training session.

- All participants are fully funded as allowed under the OEA travel guidelines, including transportation, lodging, meals and substitute pay.

DETAILS

July 19-23, 2018

OEA Headquarters

Tigard, Oregon

What happens if I cannot attend the full session?

We understand that personal and professional emergencies can arise. However, it is expected that selected candidates will attend all sessions completely except in cases of an emergency. Nominees who are selected must complete the entire first session in order to attend the two subsequent sessions. If an emergency arises, Leaders for Tomorrow participants commit to notifying the OEA ESP program as soon as possible.

I have read and agree to all terms and conditions.

Print Name

Date

ESP Leaders for TOMORROW

CANDIDATE APPLICATION FORM

Application Guidelines

1. Applications must be submitted in original format. Applications can be downloaded at www.oregoned.org/leadersfortomorrow
2. Applications must include a letter of recommendation.
3. Applications must be complete before submission. Incomplete applications will not be accepted.
4. Applications will be accepted by fax, email or hard copy but must arrive by close of business Monday, April 23, 2018. Submit applications to:

Susan Crumpton
Assistant Executive Director
OEA Union School
2815 Coburg Road
Eugene, Or 97408
susan.crumpton@oregoned.org

Application Submission Checklist

- Terms and Conditions Sheet
- Completed Application
- Letter of Recommendation

Your Information

Name _____

Gender Male Female

Ethnicity American Indian/Alaska Native Black Hispanic Caucasian Asian

Native Hawaiian or other Pacific Islander Multiple Races Other Racial or Ethnic Minority

Home Mailing Address _____

City/State/Zip _____

Phone (Worksite) _____ Phone (Home) _____

Phone (Cell) _____

Email (Worksite) _____

Email (Home) _____

School/Worksite _____

Job Family (please check one)

- Paraprofessional Security Clerical Skilled Trades Transportation
 Health & Student Food Service Technical Services Custodial & Maintenance

What is your Job Title? _____

What is the name of your Local? _____

I commit to attend all 3 training sessions Yes No

Candidate Questions

What roles and responsibilities do you currently have, or have you had in the past in your local, state or national Association?

Why did you get involved in your association?

Why do you want to participate in OEA ESP Leaders for Tomorrow?

Where do you see yourself three to five (3-5) years from now?

Please share with us what you do outside of your work and union life.

ESP Leaders for TOMORROW

Letter of Recommendation

Please have a trusted colleague use this page (or blank back page) to write a short letter of recommendation letting us know why you recommend the candidate and complete the contact information.

(Example)

I recommend _____ for participation in the 2018 OEA ESP Leaders for Tomorrow program. _____ will commit fully to the program, brings many skills (list) and has the willingness to add to her/his skill set. I feel she/he would be an asset in sharing the program's learned skills out to their association. If you have any questions, please reach out to me. My contact information is below.

Name of Candidate _____

Name of Person Recommending Candidate _____

Title _____

Mailing Address _____

City/State/Zip _____

Email Address _____

Telephone Number _____

Signature _____

Date _____